

BUSINESS
&
INDUSTRIAL
COORDINATING
COUNCIL

WHAT IS BICC ?

PROFESSIONAL

VOLUNTEERS

NON-PROFIT

NON-PARTISAN

**A UNIQUE BLEND OF BUSINESSMEN, COMMUNITY GROUPS
AND GOVERNMENT REPRESENTATIVES**

15 (200) COMPANIES

10 (50) COMMUNITY GROUPS

20 (600) INDIVIDUALS

FOUNDED IN 1963

GOALS

- 1. TRAINING & EMPLOYMENT FOR DISADVANTAGED**
- 2. COMMUNICATION:**
 - A. BETWEEN BICC MEMBERS**
 - B. ON COMMUNITY PROBLEMS**

HISTORY OF BICC

1963 CONFRONTATION OVER CONSTRUCTION
OF BARRINGER HIGH SCHOOL !!

FIRST PUBLIC OUT CRY BY BLACKS IN NEWARK AGAINST
EXCLUSION OF MINORITIES FROM WORK

DEMONSTRATIONS - ARRESTS - MEETINGS

BICC WAS CREATED

TABLE POUNDING - LITTLE DISCUSSION

COMMITTEES FORMED

TRUST BUILT SLOWLY

CHARACTERISTICS AND STRUCTURE

NON-BINDING

**TWO CO-CHAIRMEN - ONE EACH FROM BUSINESS AND
THE COMMUNITY**

**EXECUTIVE BOARD POLICY BODY - EQUAL REPRESENTATIVES
FROM BUSINESS AND THE COMMUNITY - SELECTED BY
THEIR RESPECTIVE CO-CHAIRMAN**

**COMMITTEES - EQUAL REPRESENTATIVES FROM
BUSINESS AND THE COMMUNITY**

COMMITTEES

EDUCATION AND TRAINING

WORLD OF WORK - JR. HIGH SCHOOL

MANUFACTURING

CONSTRUCTION

FINANCE

EXTERNSHIP PROGRAM

SPANISH AS A SECOND LANGUAGE

TASK FORCE (EMPLOYMENT AND TESTING

EEO

AAP

COMMUNITY AFFAIRS

COMMUNITY ISSUES

DATA

GENERAL MONTHLY FORUM

anyone may attend

USED TO COMMUNICATE IMPORTANT LOCAL ISSUES

TYPICAL SPEAKERS:

MAYOR KEN GIBSON - NEWARK

J. HARRY SMITH - PRESIDENT ESSEX COUNTY COLLEGE

EDWARD WALL - NEWARK FIRE DEPARTMENT

DAVID BARRETT - UNITED COMMUNITY CORPORATION

L. SELLING - NEW JERSEY REHABILITATION COMMISSION

NORMAN KRANZDORF - GATEWAY

1971 PLACEMENT AND REFERRAL

1600 INTERVIEWED (NO ADVERTISING) (1050 NEW AND 550
REPEATS FROM 1970)

468 REFERRED - 29% OF INTERVIEWED

103 HIRED - 22% OF REFERRED

49 COMPANIES

TRAINING

154 REFERRED - 10% OF INTERVIEWED

114 ACCEPTED - 74% OF REFERRED

76 GRADUATES - 67% OF ACCEPTED

53 HIRED - 70% OF GRADUATES

TOTALS 156 HIRED - 10% OF INTERVIEWED

CLEFF MATCHING SYSTEM 7 MONTHS

STORED:

510 EMPLOYMENT AND TRAINING SITUATIONS

587 APPLICANTS

342 REFERRED TO JOBS

146 REFERRED TO TRAINING

71 HIRED (21%) OF REFERRED

92 IN TRAINING (82%) OF REFERRED